Employment Programs

There are many different free employment programs for people with disabilities and/or chronic health conditions. Services offered can include career planning, skills training, job placement, or workplace accommodations. Listed below are some of the organizations that provide these services in BC. Check the websites for eligibility for each program.

Work BC	Job options and services designed to support people with
www.workbc.ca/Resources-	disabilities: post-secondary education, funding or assistive
for/People-with-Disabilities.aspx	adaptations for your education, and gain work experience.
BC Centre for Ability	Provides a wide range of community-based services for people
604-451-5511	with disabilities and their families. Employment programs
www.bc-cfa.org	include:
	 Opportunities Fund for Persons with Disabilities: Assists people with disabilities to obtain employment or self-employment by contributing to training plans and funding. Work BC Case Management Services: Offers support to job seekers with a disability or chronic health condition in Vancouver's northeast. Adult and youth job seekers receive vocational support from a Case Manager, within the full service WorkBC Employment Service Centre.
Neil Squire Society	Provides services for individuals for whom a physical disability
604-473-9363	is the primary barrier to employment. Programs include:
www.neilsquire.ca	 Working Together: an individualized program or group-based learning environment, career & personal development, job search support customized to meet your individual needs and ergonomic and/or assistive technology assessments and solutions. Solutions to Employment: provides specialized case managed services for people with disabilities and injuries. The range of services support job seekers to find and maintain employment and improve employment readiness. Job Focus: is an employment service for persons with disabilities and work workplace injuries, designed to help them reach their vocational goals. This service is offers one-to-one flexible services to help individuals work towards full or part-time employment, volunteer work, or self-employment. Clients are supported as they plan and/or search for employment.
Community Living BC (CLBC) 604-664-0101/1-877-660-2522 www.communitylivingbc.ca	Offers supported employment and volunteer services for people with developmental disabilities, or who fall under CLBC eligibility requirements. Many of these are coordinated through local CLBC contractors.



Jobs West	The Developmental Disabilities Association (DDA) coordinates
604-732-7776	this program specifically for people with a developmental
www.jobswestdda.ca	disability. It provides supported employment and volunteer
	opportunities along with on-the-job training assistance and
	follow-up support.
Open Door Group	Offers programs across the province covering needs such as
1-866-377-3670	skills training, planning and placement services, as well as job
www.opendoorgroup.org	maintenance strategies for people with barriers to employment.
NEADS Online Work System	The National Educational Association of Disabilities Students
1-877-670-1256	(NEADS) has a job database for employers and job-seekers, as
www.neads.ca	well as articles about employment-related issues.
Bowman Employment Services	Offers a variety of employment assistance and training
1-877-866-3100	programs for people with and without disabilities. They have
www.bowmanemployment.com	locations in Abbotsford, Chilliwack, Kamloops, Kelowna, Maple
	Ridge, North Vancouver, Salmon Arm, Penticton and Vernon.
People in Motion	Coordinates the Employ-Ability Program designed for persons
250-861-3302	with a permanent disability. This program provides career
http://pimbc.ca/?page_id=29	counselling, a resource center, assistance with educational
	funding, work accommodations and wage subsidies. They
	provide services to the North and Central Okanagan.
Employment Action	Offers employment counselling and other services to people
250-564-8044	with disabilities, including connecting them with potential
www.employment-action.bc.ca	employers. They are located in Prince George.
Community Futures B.C.	Offers programs designed to assist persons with a disability or
604 289-4222	living in a rural area to start or grow their own business. This
http://www.communityfutures.ca/	includes Entrepreneurs with Disabilities, which offers business
	loans to individuals with disabilities as well as assistance with
	business consultation and development.

Some businesses are now taking a greater initiative to hire people with disabilities. Several companies and businesses that have been noted as recruiting and employing people with disabilities include, but are not limited to: McDonalds Restaurants, BMO, Canada Trust, CIBC, Royal Bank, HSBC, Safeway, PriceSmart Foods, London Drugs, Home Depot, and the Vancouver Airport Authority.

Many post-secondary institutions also offer specific job training programs for people with disabilities. These usually include on -the-job work experience. This can increase your chances of getting hired after your training program is complete. Institutions that provide employment training programs for people with disabilities in BC include: Douglas College, Vancouver Community College, University College of the Fraser Valley, Vancouver Island University, Camosum College, Okanagan College, NorthWest Community College, Capilano University, Kwantlen University College, Selkirk, Thompson Rivers University, and more.

Revised June 2017 (mc) and March 2023 (sa)

You can join the BC Epilepsy Society as a member and receive all program and service benefits
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